

Job opportunity: Managing Director

Are you looking for a new Managing Director position? We have an opportunity! We are looking for a Managing Director for Anatrans, our cashew processing plant in Burkina Faso. Anatrans was founded by Nuts2 and is part of the Nuts2 Group with its head office in the Netherlands and other factories in Africa.

Anatrans in a nutshell

Over the last years we have developed our factory into a stable, profitable operation. We work with a selective number of farmer groups, who supply us with high quality raw cashew nuts. We have developed best practices in terms of equipment, processing methods, maintenance protocols, use of data and also lean management routines. All of this to deliver a high quality (organic, FT, BRC and SMETA certified) end-product for EU and US market.

In numbers, Anatrans sources from +3.500 farmers, through 16 cooperatives to process 11.000MT of raw cashew nut annually by approx. 2.300 factory members.

Our mission, besides managing our margins carefully in the highly competitive global nuts trading markets, **is to create a fair chain for nuts too**. In the long term, no unprocessed nut product (with high focus on Cashew, Macadamia, Pecans) will leave the continent of Africa. It will have supported the local farmer to obtain a better price, and supported locals to a steady income through factory work. We want to connect the farmer to the end-user market, from 'farm to fork', where all partners share the proceeds in the supply chain in a fair and transparent way. Read more about this on www.nuts2.com.

Job description

The Managing Director:

- Is overall responsible for the business performance, risk and financial management of the factory operations.
- Leads the management team, including the operations director, value chain director, finance director, HR director, maintenance manager and continuous improvement manager.
- Support his direct reports in developing a culture of continuous improvement, supported by structures and daily processes, further developing the team's capabilities in problem solving, leadership, initiative to innovate.
- Reports into the Anatrans Board of Directors, with a functional reporting line into the CEO of Nuts2 who also the chair of the board is.
- Representing the company with local government institutions.
- Reporting to local and international banks.

Key requirements

- Master's in business/economics/management.
- Experience in an industrial processing environment, food ideally.
- Good knowledge in finance/accountancy
- Experience in Africa
- Factory management experience.
- Excellent people management skills.
- Proven experience as an effective leader and negotiator in multi-cultural settings.
- Experience in dealing with demanding clients, officials, financiers, NGO's as with small-holder farmers and local staff.
- Perfect French in writing, speaking and listening.
- Good level of English in writing, speaking and listening.

Do you match the requirements? Are you ready for the managerial challenge? Please send us your resume including motivation to info@nuts2.com.